



Invitation 2027 Zig Zag Management Committee

A volunteer governance role for women, trans and gender diverse people - 2027 and beyond

- *Do you want to stand in solidarity with young women, trans and gender diverse young people?*
- *Do you have skills, knowledge or lived experience you would like to contribute to your community?*
- *Would you like to be part of a governance team that works in an intersectional feminist, collaborative way?*

If so, we would love to hear from you.

About Zig Zag

Zig Zag is a housing and sexual violence support service for young women, trans and gender diverse people aged 12 to 25 in the wider Magandjin, Brisbane region providing counselling, support, advocacy, supported accommodation, mobile outreach support, and group work. Our practice is grounded in intersectional feminism and justice. We centre young people as experts in their own lives, honour Aboriginal and Torres Strait Islander ways of knowing, doing and being, and celebrate culture and identity. We work collaboratively, reflect critically on power, and care for one another in our work together.

About the role

Zig Zag is governed by a Management Committee (MC) of between 7 and 11 volunteers. Together, the MC sets Zig Zag's strategic direction, oversees its finances and legal compliance, and supports the CEO who leads operations. The CEO oversees the operational direction and day to day management of the service. MC members do not work with young people as part of their role.

Volunteer role	This is an unpaid, volunteer position.
Who can join	Under our Constitution only women, trans and gender diverse people aged 18 and over, can join the MC. You will also need to be able to hold a Queensland blue card.
Time	One meeting a month (about two hours), alternating between in person at Windsor and online, plus reading and reflection time before each meeting. Some members also join a subcommittee or project.
How long	We ask new members to stay at least two years, where they can.
Support	An induction with the CEO and leadership team, and ongoing support from the MC including opportunities for Governance training and development.
Experience	You don't need to have been on a management committee or board before. If you share our values and are ready to learn, we will support you.

Who we would especially like to hear from

We want our MC to reflect the young people and communities we work with. For 2027, we are especially keen to hear from:

- **People with finance experience**, such as accounting, financial management or financial oversight, particularly for not-for-profit organisations.
- **People who have accessed similar supports**, who share experiences similar to those of the young people who access support at Zig Zag or whose life experiences offer nuanced insight into the experiences of marginalised young people. You never need to share your personal story to join the MC.
- **People who bring diverse perspectives**, including Aboriginal and Torres Strait Islander people; people from culturally and racially marginalised backgrounds; people with disability; LGBTIQ+ people; and younger women, trans and gender diverse people aged 18–25.

What happens next

1. **Read our Information Pack.** It covers what the role involves, who can join and how the process works, so you can decide if it's right for you.
2. **Tell us a bit about yourself**, including what draws you to Zig Zag and how you understand intersectional feminism. You can use our short 'Tell Us About You' form, write us an email or give us a call. This isn't a formal application and it won't be scored, and there are no right or wrong answers. It helps us to get to know you.
3. **Have a chat with us.** A member of our Management Committee will contact you to arrange a relaxed conversation over the phone. It's a chance for you to find out whether Zig Zag is the right fit for you, and to ask any questions.
4. **Apply to become a member of Zig Zag.** If you'd like to go ahead after our chat, you will need to complete a Membership Application Form. All MC members must be members of Zig Zag. The Information Pack explains the rest of the process.

Get in touch

Please contact us by Friday 23 October 2026.

New MC members will be elected at our **Annual General Meeting on Tuesday 24 November 2026**, and all membership applications and nominations need to be finalised before Tuesday 10 November.

For more information or to ask a question, please contact Stephanie CEO at stephanie@zigzag.org.au.

If you would like this information in another format or need some support to get involved, please let us know. We are happy to help.

Zig Zag respectfully acknowledges the First Nations' People of Australia as the traditional custodians of the land on which we meet and work. We acknowledge and honour local Aboriginal elders, past and present, for their role as the original custodians of the land and waters of Magandjin known since colonisation as the Brisbane region, the Jagera, Yuggera, and Ugarapul people (South and Southwest), the Turrbal people (North) and the people of Quandamooka (Bay region).